

# [Your Company Name]

## Health and Safety Policy

Our organization is committed to the health and safety of our employees and the prevention of occupational injuries and disease. It is our responsibility to be the benchmark in effectively managing and communicating our programs regarding health and safety and maintaining compliance with the occupational health and safety act and related regulations.

To the end, every employee is responsible for working in a safe and healthy manner and promoting a secure and hazard free environment.

[Your Company Name]

- Recognized that an essential part of our business is dependent on providing a safe and healthy work environment where every individual has been empowered to participate in our health and safety program
- Recognizes and will take every reasonable step in ensuring a healthy and safe work environment
- Recognized and supports the efforts of our Health and Safety Representative(s)
- Recognizes that accidents and illnesses can be controlled, reduced or eliminated
- Recognizes the responsibility of both workers and supervisors to work safely and report all unsafe working conditions and ensure that safe and healthy working conditions are maintained
- Recognizes all applicable government guidelines, standards, regulations and acts as a minimal requirement and we will meet or exceed these requirements
- Recognized that the evaluation of everyone employed by [Your Company Name] must be measured by their health and safety performance
- Recognized that an Early and Safe Return to Work Program as promoted by the WSIB is an effective way of providing rehabilitations for the injured worker
- Firmly believes that the incorporation and implementation of proven health and safety principles and practices are an effective way of providing responsible management

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Signature

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Position

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Date